

令和3年度 標準報酬等級表と掛金等の額

(単位：円)

| 標準報酬 | | | 報酬月額 | 短期掛金 | | 介護掛金 | 厚生年金 保険料 | 退職等 年金掛金 | 保健掛金 | 合計 (40歳以上 65歳未満の 場合) | | | | |
|----------|------|----------|-----------|-----------------------|-----------------------|-------------------------------|-----------------------|-------------|--------|-----------------------------------|-------|---------|-------|---------|
| 等級 | | 月額 | | 75歳未満 (46.30%) | 75歳以上 (2.35%) | 40歳以上 65歳未満 (8.73%) | 70歳未満 (91.50%) | | | | | | | |
| 短期 給付 | 長期給付 | | | | | | | | | | | | | |
| | | 厚生 年金 | 退職等 年金 | 円以上 | 円未満 | | | | | | | | | |
| - | 1 | - | - | 88,000 | ~ 93,000 | 4,537 | 230 | 855 | 8,052 | 735 | 207 | 14,386 | | |
| 1 | 2 | 1 | - | 98,000 | 93,000 ~ 101,000 | 4,537 | 230 | 855 | 8,967 | 735 | 207 | 15,301 | | |
| 2 | 3 | 2 | - | 104,000 | 101,000 ~ 107,000 | 4,815 | 244 | 907 | 9,516 | 780 | 220 | 16,238 | | |
| 3 | 4 | 3 | - | 110,000 | 107,000 ~ 114,000 | 5,093 | 258 | 960 | 10,065 | 825 | 233 | 17,176 | | |
| 4 | 5 | 4 | - | 118,000 | 114,000 ~ 122,000 | 5,463 | 277 | 1,030 | 10,797 | 885 | 250 | 18,425 | | |
| 5 | 6 | 5 | - | 126,000 | 122,000 ~ 130,000 | 5,833 | 296 | 1,099 | 11,529 | 945 | 267 | 19,673 | | |
| 6 | 7 | 6 | - | 134,000 | 130,000 ~ 138,000 | 6,204 | 314 | 1,169 | 12,261 | 1,005 | 284 | 20,923 | | |
| 7 | 8 | 7 | - | 142,000 | 138,000 ~ 146,000 | 6,574 | 333 | 1,239 | 12,993 | 1,065 | 301 | 22,172 | | |
| 8 | 9 | 8 | - | 150,000 | 146,000 ~ 155,000 | 6,945 | 352 | 1,309 | 13,725 | 1,125 | 318 | 23,422 | | |
| 9 | 10 | 9 | - | 160,000 | 155,000 ~ 165,000 | 7,408 | 376 | 1,396 | 14,640 | 1,200 | 339 | 24,983 | | |
| 10 | 11 | 10 | - | 170,000 | 165,000 ~ 175,000 | 7,871 | 399 | 1,484 | 15,555 | 1,275 | 360 | 26,545 | | |
| 11 | 12 | 11 | - | 180,000 | 175,000 ~ 185,000 | 8,334 | 423 | 1,571 | 16,470 | 1,350 | 381 | 28,106 | | |
| 12 | 13 | 12 | - | 190,000 | 185,000 ~ 195,000 | 8,797 | 446 | 1,658 | 17,385 | 1,425 | 402 | 29,667 | | |
| 13 | 14 | 13 | - | 200,000 | 195,000 ~ 210,000 | 9,260 | 470 | 1,746 | 18,300 | 1,500 | 424 | 31,230 | | |
| 14 | 15 | 14 | - | 220,000 | 210,000 ~ 230,000 | 10,186 | 517 | 1,920 | 20,130 | 1,650 | 466 | 34,352 | | |
| 15 | 16 | 15 | - | 240,000 | 230,000 ~ 250,000 | 11,112 | 564 | 2,095 | 21,960 | 1,800 | 508 | 37,475 | | |
| 16 | 17 | 16 | - | 260,000 | 250,000 ~ 270,000 | 12,038 | 611 | 2,269 | 23,790 | 1,950 | 551 | 40,598 | | |
| 17 | 18 | 17 | - | 280,000 | 270,000 ~ 290,000 | 12,964 | 658 | 2,444 | 25,620 | 2,100 | 593 | 43,721 | | |
| 18 | 19 | 18 | - | 300,000 | 290,000 ~ 310,000 | 13,890 | 705 | 2,619 | 27,450 | 2,250 | 636 | 46,845 | | |
| 19 | 20 | 19 | - | 320,000 | 310,000 ~ 330,000 | 14,816 | 752 | 2,793 | 29,280 | 2,400 | 678 | 49,967 | | |
| 20 | 21 | 20 | - | 340,000 | 330,000 ~ 350,000 | 15,742 | 799 | 2,968 | 31,110 | 2,550 | 720 | 53,090 | | |
| 21 | 22 | 21 | - | 360,000 | 350,000 ~ 370,000 | 16,668 | 846 | 3,142 | 32,940 | 2,700 | 763 | 56,213 | | |
| 22 | 23 | 22 | - | 380,000 | 370,000 ~ 395,000 | 17,594 | 893 | 3,317 | 34,770 | 2,850 | 805 | 59,336 | | |
| 23 | 24 | 23 | - | 410,000 | 395,000 ~ 425,000 | 18,983 | 963 | 3,579 | 37,515 | 3,075 | 869 | 64,021 | | |
| 24 | 25 | 24 | - | 440,000 | 425,000 ~ 455,000 | 20,372 | 1,034 | 3,841 | 40,260 | 3,300 | 932 | 68,705 | | |
| 25 | 26 | 25 | - | 470,000 | 455,000 ~ 485,000 | 21,761 | 1,104 | 4,103 | 43,005 | 3,525 | 996 | 73,390 | | |
| 26 | 27 | 26 | - | 500,000 | 485,000 ~ 515,000 | 23,150 | 1,175 | 4,365 | 45,750 | 3,750 | 1,060 | 78,075 | | |
| 27 | 28 | 27 | - | 530,000 | 515,000 ~ 545,000 | 24,539 | 1,245 | 4,626 | 48,495 | 3,975 | 1,123 | 82,758 | | |
| 28 | 29 | 28 | - | 560,000 | 545,000 ~ 575,000 | 25,928 | 1,316 | 4,888 | 51,240 | 4,200 | 1,187 | 87,443 | | |
| 29 | 30 | 29 | - | 590,000 | 575,000 ~ 605,000 | 27,317 | 1,386 | 5,150 | 53,985 | 4,425 | 1,250 | 92,127 | | |
| 30 | 31 | 30 | - | 620,000 | 605,000 ~ 635,000 | 28,706 | 1,457 | 5,412 | 56,730 | 4,650 | 1,314 | 96,812 | | |
| 31 | 32 | 31 | - | 650,000 | 635,000 ~ 665,000 | 30,095 | 1,527 | 5,674 | 59,475 | 4,875 | | | | |
| 32 | - | - | - | 680,000 | 665,000 ~ 695,000 | 31,484 | 1,598 | 5,936 | | | | | 1,378 | 101,497 |
| 33 | - | - | - | 710,000 | 695,000 ~ 730,000 | 32,873 | 1,668 | 6,198 | | | | | 1,441 | 103,211 |
| 34 | - | - | - | 750,000 | 730,000 ~ 770,000 | 34,725 | 1,762 | 6,547 | | | | | 1,505 | 104,926 |
| 35 | - | - | - | 790,000 | 770,000 ~ 810,000 | 36,577 | 1,856 | 6,896 | | | | | 1,590 | 107,212 |
| 36 | - | - | - | 830,000 | 810,000 ~ 855,000 | 38,429 | 1,950 | 7,245 | | | | | 1,674 | 109,497 |
| 37 | - | - | - | 880,000 | 855,000 ~ 905,000 | 40,744 | 2,068 | 7,682 | | | | | 1,759 | 111,783 |
| 38 | - | - | - | 930,000 | 905,000 ~ 955,000 | 43,059 | 2,185 | 8,118 | | | | | 1,865 | 114,641 |
| 39 | - | - | - | 980,000 | 955,000 ~ 1,005,000 | 45,374 | 2,303 | 8,555 | | | | | 1,971 | 117,498 |
| 40 | - | - | - | 1,030,000 | 1,005,000 ~ 1,055,000 | 47,689 | 2,420 | 8,991 | | | | | 2,077 | 120,356 |
| 41 | - | - | - | 1,090,000 | 1,055,000 ~ 1,115,000 | 50,467 | 2,561 | 9,515 | | | | | 2,183 | 123,213 |
| 42 | - | - | - | 1,150,000 | 1,115,000 ~ 1,175,000 | 53,245 | 2,702 | 10,039 | | | | | 2,310 | 126,642 |
| 43 | - | - | - | 1,210,000 | 1,175,000 ~ 1,235,000 | 56,023 | 2,843 | 10,563 | | | | | 2,438 | 130,072 |
| 44 | - | - | - | 1,270,000 | 1,235,000 ~ 1,295,000 | 58,801 | 2,984 | 11,087 | | | | | 2,565 | 133,501 |
| 45 | - | - | - | 1,330,000 | 1,295,000 ~ 1,355,000 | 61,579 | 3,125 | 11,610 | | | | | 2,692 | 136,930 |
| 46 | - | - | - | 1,390,000 | 1,355,000 ~ | 64,357 | 3,266 | 12,134 | | | | | 2,819 | 140,358 |
| | | | | | | | | | | | 2,946 | 143,787 | | |

- 介護掛金は40歳到達月から65歳到達月の前月まで算定します。
- 厚生年金保険は70歳到達日の前月まで算定します。
- 厚生年金保険料(退職等年金掛金)については、標準報酬月額の上限は32(31)等級となり、報酬月額635,000円以上は全て32(31)等級となります。