

令和6年度 標準報酬等級表と掛金等の額

(単位：円)

標準報酬			報酬月額	短期掛金		介護掛金	厚生年金 保険料	退職等 年金掛金	保健掛金	合計 (40歳以上 65歳未満の 場合)	
等級		月額		75歳未満	75歳以上	40歳以上 65歳未満	70歳未満				
短期 給付	長期給付			(51.50%)	(2.59%)	(8.60%)	(91.50%)				
厚生 年金	退職等 年金	円以上	円未満				(7.50%)	(2.12%)			
1	-	-	58,000	~ 63,000	2,987	150	498	5,307	435	122	9,349
2	-	-	68,000	63,000 ~ 73,000	3,502	176	584	6,222	510	144	10,962
3	-	-	78,000	73,000 ~ 83,000	4,017	202	670	7,137	585	165	12,574
4	1	1	88,000	83,000 ~ 93,000	4,532	227	756	8,052	660	186	14,186
5	2	2	98,000	93,000 ~ 101,000	5,047	253	842	8,967	735	207	15,798
6	3	3	104,000	101,000 ~ 107,000	5,356	269	894	9,516	780	220	16,766
7	4	4	110,000	107,000 ~ 114,000	5,665	284	946	10,065	825	233	17,734
8	5	5	118,000	114,000 ~ 122,000	6,077	305	1,014	10,797	885	250	19,023
9	6	6	126,000	122,000 ~ 130,000	6,489	326	1,083	11,529	945	267	20,313
10	7	7	134,000	130,000 ~ 138,000	6,901	347	1,152	12,261	1,005	284	21,603
11	8	8	142,000	138,000 ~ 146,000	7,313	367	1,221	12,993	1,065	301	22,893
12	9	9	150,000	146,000 ~ 155,000	7,725	388	1,290	13,725	1,125	318	24,183
13	10	10	160,000	155,000 ~ 165,000	8,240	414	1,376	14,640	1,200	339	25,795
14	11	11	170,000	165,000 ~ 175,000	8,755	440	1,462	15,555	1,275	360	27,407
15	12	12	180,000	175,000 ~ 185,000	9,270	466	1,548	16,470	1,350	381	29,019
16	13	13	190,000	185,000 ~ 195,000	9,785	492	1,634	17,385	1,425	402	30,631
17	14	14	200,000	195,000 ~ 210,000	10,300	518	1,720	18,300	1,500	424	32,244
18	15	15	220,000	210,000 ~ 230,000	11,330	569	1,892	20,130	1,650	466	35,468
19	16	16	240,000	230,000 ~ 250,000	12,360	621	2,064	21,960	1,800	508	38,692
20	17	17	260,000	250,000 ~ 270,000	13,390	673	2,236	23,790	1,950	551	41,917
21	18	18	280,000	270,000 ~ 290,000	14,420	725	2,408	25,620	2,100	593	45,141
22	19	19	300,000	290,000 ~ 310,000	15,450	777	2,580	27,450	2,250	636	48,366
23	20	20	320,000	310,000 ~ 330,000	16,480	828	2,752	29,280	2,400	678	51,590
24	21	21	340,000	330,000 ~ 350,000	17,510	880	2,924	31,110	2,550	720	54,814
25	22	22	360,000	350,000 ~ 370,000	18,540	932	3,096	32,940	2,700	763	58,039
26	23	23	380,000	370,000 ~ 395,000	19,570	984	3,268	34,770	2,850	805	61,263
27	24	24	410,000	395,000 ~ 425,000	21,115	1,061	3,526	37,515	3,075	869	66,100
28	25	25	440,000	425,000 ~ 455,000	22,660	1,139	3,784	40,260	3,300	932	70,936
29	26	26	470,000	455,000 ~ 485,000	24,205	1,217	4,042	43,005	3,525	996	75,773
30	27	27	500,000	485,000 ~ 515,000	25,750	1,295	4,300	45,750	3,750	1,060	80,610
31	28	28	530,000	515,000 ~ 545,000	27,295	1,372	4,558	48,495	3,975	1,123	85,446
32	29	29	560,000	545,000 ~ 575,000	28,840	1,450	4,816	51,240	4,200	1,187	90,283
33	30	30	590,000	575,000 ~ 605,000	30,385	1,528	5,074	53,985	4,425	1,250	95,119
34	31	31	620,000	605,000 ~ 635,000	31,930	1,605	5,332	56,730	4,650	1,314	99,956
35	32	32	650,000	635,000 ~ 665,000	33,475	1,683	5,590			1,378	104,793
36	-	-	680,000	665,000 ~ 695,000	35,020	1,761	5,848			1,441	106,659
37	-	-	710,000	695,000 ~ 730,000	36,565	1,838	6,106			1,505	108,526
38	-	-	750,000	730,000 ~ 770,000	38,625	1,942	6,450			1,590	111,015
39	-	-	790,000	770,000 ~ 810,000	40,685	2,046	6,794			1,674	113,503
40	-	-	830,000	810,000 ~ 855,000	42,745	2,149	7,138			1,759	115,992
41	-	-	880,000	855,000 ~ 905,000	45,320	2,279	7,568			1,865	119,103
42	-	-	930,000	905,000 ~ 955,000	47,895	2,408	7,998			1,971	122,214
43	-	-	980,000	955,000 ~ 1,005,000	50,470	2,538	8,428	59,475	4,875	2,077	125,325
44	-	-	1,030,000	1,005,000 ~ 1,055,000	53,045	2,667	8,858			2,183	128,436
45	-	-	1,090,000	1,055,000 ~ 1,115,000	56,135	2,823	9,374			2,310	132,169
46	-	-	1,150,000	1,115,000 ~ 1,175,000	59,225	2,978	9,890			2,438	135,903
47	-	-	1,210,000	1,175,000 ~ 1,235,000	62,315	3,133	10,406			2,565	139,636
48	-	-	1,270,000	1,235,000 ~ 1,295,000	65,405	3,289	10,922			2,692	143,369
49	-	-	1,330,000	1,295,000 ~ 1,355,000	68,495	3,444	11,438			2,819	147,102
50	-	-	1,390,000	1,355,000 ~	71,585	3,600	11,954			2,946	150,835

- 介護掛金は40歳到達月から65歳到達月の前月まで算定します。
- 厚生年金保険は70歳到達日の前月まで算定します。
- 短期組合員等の厚生年金は日本年金機構の適用のため、厚生年金保険料及び退職等年金掛金は徴収しません。