

# 令和5年度 標準報酬等級表と掛金等の額

(単位:円)

標準報酬			報酬月額		短期掛金		介護掛金	厚生年金保険料	退職等年金掛金	保健掛金	合計 (40歳以上65歳未満の場合)		
短期 給付	等級				円以上	円未満	75歳未満 [47.00%]	75歳以上 [2.80%]				40歳以上 65歳未満 [8.60%]	70歳未満 [91.50%]
	長期給付	厚生 年金											
1	-	-	58,000	~	63,000	2,726	162	498	5,307	435	122	9,088	
2	-	-	68,000	63,000	~	73,000	3,196	190	584	6,222	510	144	10,656
3	-	-	78,000	73,000	~	83,000	3,666	218	670	7,137	585	165	12,223
4	1	1	88,000	83,000	~	93,000	4,136	246	756	8,052	660	186	13,790
5	2	2	98,000	93,000	~	101,000	4,606	274	842	8,967	735	207	15,357
6	3	3	104,000	101,000	~	107,000	4,888	291	894	9,516	780	220	16,298
7	4	4	110,000	107,000	~	114,000	5,170	308	946	10,065	825	233	17,239
8	5	5	118,000	114,000	~	122,000	5,546	330	1,014	10,797	885	250	18,492
9	6	6	126,000	122,000	~	130,000	5,922	352	1,083	11,529	945	267	19,746
10	7	7	134,000	130,000	~	138,000	6,298	375	1,152	12,261	1,005	284	21,000
11	8	8	142,000	138,000	~	146,000	6,674	397	1,221	12,993	1,065	301	22,254
12	9	9	150,000	146,000	~	155,000	7,050	420	1,290	13,725	1,125	318	23,508
13	10	10	160,000	155,000	~	165,000	7,520	448	1,376	14,640	1,200	339	25,075
14	11	11	170,000	165,000	~	175,000	7,990	476	1,462	15,555	1,275	360	26,642
15	12	12	180,000	175,000	~	185,000	8,460	504	1,548	16,470	1,350	381	28,209
16	13	13	190,000	185,000	~	195,000	8,930	532	1,634	17,385	1,425	402	29,776
17	14	14	200,000	195,000	~	210,000	9,400	560	1,720	18,300	1,500	424	31,344
18	15	15	220,000	210,000	~	230,000	10,340	616	1,892	20,130	1,650	466	34,478
19	16	16	240,000	230,000	~	250,000	11,280	672	2,064	21,960	1,800	508	37,612
20	17	17	260,000	250,000	~	270,000	12,220	728	2,236	23,790	1,950	551	40,747
21	18	18	280,000	270,000	~	290,000	13,160	784	2,408	25,620	2,100	593	43,881
22	19	19	300,000	290,000	~	310,000	14,100	840	2,580	27,450	2,250	636	47,016
23	20	20	320,000	310,000	~	330,000	15,040	896	2,752	29,280	2,400	678	50,150
24	21	21	340,000	330,000	~	350,000	15,980	952	2,924	31,110	2,550	720	53,284
25	22	22	360,000	350,000	~	370,000	16,920	1,008	3,096	32,940	2,700	763	56,419
26	23	23	380,000	370,000	~	395,000	17,860	1,064	3,268	34,770	2,850	805	59,553
27	24	24	410,000	395,000	~	425,000	19,270	1,148	3,526	37,515	3,075	869	64,255
28	25	25	440,000	425,000	~	455,000	20,680	1,232	3,784	40,260	3,300	932	68,956
29	26	26	470,000	455,000	~	485,000	22,090	1,316	4,042	43,005	3,525	996	73,658
30	27	27	500,000	485,000	~	515,000	23,500	1,400	4,300	45,750	3,750	1,060	78,360
31	28	28	530,000	515,000	~	545,000	24,910	1,484	4,558	48,495	3,975	1,123	83,061
32	29	29	560,000	545,000	~	575,000	26,320	1,568	4,816	51,240	4,200	1,187	87,763
33	30	30	590,000	575,000	~	605,000	27,730	1,652	5,074	53,985	4,425	1,250	92,464
34	31	31	620,000	605,000	~	635,000	29,140	1,736	5,332	56,730	4,650	1,314	97,166
35	32	32	650,000	635,000	~	665,000	30,550	1,820	5,590			1,378	101,868
36	-	-	680,000	665,000	~	695,000	31,960	1,904	5,848			1,441	103,599
37	-	-	710,000	695,000	~	730,000	33,370	1,988	6,106			1,505	105,331
38	-	-	750,000	730,000	~	770,000	35,250	2,100	6,450			1,590	107,640
39	-	-	790,000	770,000	~	810,000	37,130	2,212	6,794			1,674	109,948
40	-	-	830,000	810,000	~	855,000	39,010	2,324	7,138			1,759	112,257
41	-	-	880,000	855,000	~	905,000	41,360	2,464	7,568			1,865	115,143
42	-	-	930,000	905,000	~	955,000	43,710	2,604	7,998			1,971	118,029
43	-	-	980,000	955,000	~	1,005,000	46,060	2,744	8,428	59,475	4,875	2,077	120,915
44	-	-	1,030,000	1,005,000	~	1,055,000	48,410	2,884	8,858			2,183	123,801
45	-	-	1,090,000	1,055,000	~	1,115,000	51,230	3,052	9,374			2,310	127,264
46	-	-	1,150,000	1,115,000	~	1,175,000	54,050	3,220	9,890			2,438	130,728
47	-	-	1,210,000	1,175,000	~	1,235,000	56,870	3,388	10,406			2,565	134,191
48	-	-	1,270,000	1,235,000	~	1,295,000	59,690	3,556	10,922			2,692	137,654
49	-	-	1,330,000	1,295,000	~	1,355,000	62,510	3,724	11,438			2,819	141,117
50	-	-	1,390,000	1,355,000	~		65,330	3,892	11,954			2,946	144,580

- ・ 介護掛金は40歳到達月から65歳到達月の前月まで算定します。
- ・ 厚生年金保険は70歳到達日の前月まで算定します。
- ・ 短期組合員等の厚生年金は日本年金機構の適用のため、厚生年金保険料及び退職等年金掛金は徴収しません。