

標準報酬等級表と掛金等の額(平成31年4月1日現在)

(単位:円)

| 標準報酬 | | | 報酬月額 | 短期掛金 | | 介護掛金 | 厚生年金保険料 | 退職等年金掛金 | 保健掛金 | 合計 (40歳以上 65歳未満 の場合) | | | |
|----------|-------------------------------|----|-----------|-----------|--------|----------------|---------|---------|-------|-------------------------------|---------|----------|---------|
| 等級 | | 月額 | | 75歳未満 | 75歳以上 | 40歳以上 65歳未満 | 70歳未満 | | | | | | |
| 短期 給付 | 長期給付 厚生 年金 退職等 年金 | | | 円以上 | 円未満 | [46.30‰] | [3.16‰] | | | | [7.19‰] | [91.50‰] | [7.50‰] |
| - | 1 | - | 88,000 | ~ | 93,000 | 4,537 | 309 | 704 | 8,052 | 735 | 207 | 14,235 | |
| 1 | 2 | 1 | 98,000 | 93,000 | ~ | 101,000 | 4,537 | 309 | 704 | 8,967 | 735 | 207 | 15,150 |
| 2 | 3 | 2 | 104,000 | 101,000 | ~ | 107,000 | 4,815 | 328 | 747 | 9,516 | 780 | 220 | 16,078 |
| 3 | 4 | 3 | 110,000 | 107,000 | ~ | 114,000 | 5,093 | 347 | 790 | 10,065 | 825 | 233 | 17,006 |
| 4 | 5 | 4 | 118,000 | 114,000 | ~ | 122,000 | 5,463 | 372 | 848 | 10,797 | 885 | 250 | 18,243 |
| 5 | 6 | 5 | 126,000 | 122,000 | ~ | 130,000 | 5,833 | 398 | 905 | 11,529 | 945 | 267 | 19,479 |
| 6 | 7 | 6 | 134,000 | 130,000 | ~ | 138,000 | 6,204 | 423 | 963 | 12,261 | 1,005 | 284 | 20,717 |
| 7 | 8 | 7 | 142,000 | 138,000 | ~ | 146,000 | 6,574 | 448 | 1,020 | 12,993 | 1,065 | 301 | 21,953 |
| 8 | 9 | 8 | 150,000 | 146,000 | ~ | 155,000 | 6,945 | 474 | 1,078 | 13,725 | 1,125 | 318 | 23,191 |
| 9 | 10 | 9 | 160,000 | 155,000 | ~ | 165,000 | 7,408 | 505 | 1,150 | 14,640 | 1,200 | 339 | 24,737 |
| 10 | 11 | 10 | 170,000 | 165,000 | ~ | 175,000 | 7,871 | 537 | 1,222 | 15,555 | 1,275 | 360 | 26,283 |
| 11 | 12 | 11 | 180,000 | 175,000 | ~ | 185,000 | 8,334 | 568 | 1,294 | 16,470 | 1,350 | 381 | 27,829 |
| 12 | 13 | 12 | 190,000 | 185,000 | ~ | 195,000 | 8,797 | 600 | 1,366 | 17,385 | 1,425 | 402 | 29,375 |
| 13 | 14 | 13 | 200,000 | 195,000 | ~ | 210,000 | 9,260 | 632 | 1,438 | 18,300 | 1,500 | 424 | 30,922 |
| 14 | 15 | 14 | 220,000 | 210,000 | ~ | 230,000 | 10,186 | 695 | 1,581 | 20,130 | 1,650 | 466 | 34,013 |
| 15 | 16 | 15 | 240,000 | 230,000 | ~ | 250,000 | 11,112 | 758 | 1,725 | 21,960 | 1,800 | 508 | 37,105 |
| 16 | 17 | 16 | 260,000 | 250,000 | ~ | 270,000 | 12,038 | 821 | 1,869 | 23,790 | 1,950 | 551 | 40,198 |
| 17 | 18 | 17 | 280,000 | 270,000 | ~ | 290,000 | 12,964 | 884 | 2,013 | 25,620 | 2,100 | 593 | 43,290 |
| 18 | 19 | 18 | 300,000 | 290,000 | ~ | 310,000 | 13,890 | 948 | 2,157 | 27,450 | 2,250 | 636 | 46,383 |
| 19 | 20 | 19 | 320,000 | 310,000 | ~ | 330,000 | 14,816 | 1,011 | 2,300 | 29,280 | 2,400 | 678 | 49,474 |
| 20 | 21 | 20 | 340,000 | 330,000 | ~ | 350,000 | 15,742 | 1,074 | 2,444 | 31,110 | 2,550 | 720 | 52,566 |
| 21 | 22 | 21 | 360,000 | 350,000 | ~ | 370,000 | 16,668 | 1,137 | 2,588 | 32,940 | 2,700 | 763 | 55,659 |
| 22 | 23 | 22 | 380,000 | 370,000 | ~ | 395,000 | 17,594 | 1,200 | 2,732 | 34,770 | 2,850 | 805 | 58,751 |
| 23 | 24 | 23 | 410,000 | 395,000 | ~ | 425,000 | 18,983 | 1,295 | 2,947 | 37,515 | 3,075 | 869 | 63,389 |
| 24 | 25 | 24 | 440,000 | 425,000 | ~ | 455,000 | 20,372 | 1,390 | 3,163 | 40,260 | 3,300 | 932 | 68,027 |
| 25 | 26 | 25 | 470,000 | 455,000 | ~ | 485,000 | 21,761 | 1,485 | 3,379 | 43,005 | 3,525 | 996 | 72,666 |
| 26 | 27 | 26 | 500,000 | 485,000 | ~ | 515,000 | 23,150 | 1,580 | 3,595 | 45,750 | 3,750 | 1,060 | 77,305 |
| 27 | 28 | 27 | 530,000 | 515,000 | ~ | 545,000 | 24,539 | 1,674 | 3,810 | 48,495 | 3,975 | 1,123 | 81,942 |
| 28 | 29 | 28 | 560,000 | 545,000 | ~ | 575,000 | 25,928 | 1,769 | 4,026 | 51,240 | 4,200 | 1,187 | 86,581 |
| 29 | 30 | 29 | 590,000 | 575,000 | ~ | 605,000 | 27,317 | 1,864 | 4,242 | 53,985 | 4,425 | 1,250 | 91,219 |
| 30 | 31 | 30 | 620,000 | 605,000 | ~ | 635,000 | 28,706 | 1,959 | 4,457 | 56,730 | 4,650 | 1,314 | 95,857 |
| 31 | - | - | 650,000 | 635,000 | ~ | 665,000 | 30,095 | 2,054 | 4,673 | - | - | 1,378 | 97,526 |
| 32 | - | - | 680,000 | 665,000 | ~ | 695,000 | 31,484 | 2,148 | 4,889 | - | - | 1,441 | 99,194 |
| 33 | - | - | 710,000 | 695,000 | ~ | 730,000 | 32,873 | 2,243 | 5,104 | - | - | 1,505 | 100,862 |
| 34 | - | - | 750,000 | 730,000 | ~ | 770,000 | 34,725 | 2,370 | 5,392 | - | - | 1,590 | 103,087 |
| 35 | - | - | 790,000 | 770,000 | ~ | 810,000 | 36,577 | 2,496 | 5,680 | - | - | 1,674 | 105,311 |
| 36 | - | - | 830,000 | 810,000 | ~ | 855,000 | 38,429 | 2,622 | 5,967 | - | - | 1,759 | 107,535 |
| 37 | - | - | 880,000 | 855,000 | ~ | 905,000 | 40,744 | 2,780 | 6,327 | - | - | 1,865 | 110,316 |
| 38 | - | - | 930,000 | 905,000 | ~ | 955,000 | 43,059 | 2,938 | 6,686 | - | - | 1,971 | 113,096 |
| 39 | - | - | 980,000 | 955,000 | ~ | 1,005,000 | 45,374 | 3,096 | 7,046 | - | - | 2,077 | 115,877 |
| 40 | - | - | 1,030,000 | 1,005,000 | ~ | 1,055,000 | 47,689 | 3,254 | 7,405 | - | - | 2,183 | 118,657 |
| 41 | - | - | 1,090,000 | 1,055,000 | ~ | 1,115,000 | 50,467 | 3,444 | 7,837 | - | - | 2,310 | 121,994 |
| 42 | - | - | 1,150,000 | 1,115,000 | ~ | 1,175,000 | 53,245 | 3,634 | 8,268 | - | - | 2,438 | 125,331 |
| 43 | - | - | 1,210,000 | 1,175,000 | ~ | 1,235,000 | 56,023 | 3,823 | 8,699 | - | - | 2,565 | 128,667 |
| 44 | - | - | 1,270,000 | 1,235,000 | ~ | 1,295,000 | 58,801 | 4,013 | 9,131 | - | - | 2,692 | 132,004 |
| 45 | - | - | 1,330,000 | 1,295,000 | ~ | 1,355,000 | 61,579 | 4,202 | 9,562 | - | - | 2,819 | 135,340 |
| 46 | - | - | 1,390,000 | 1,355,000 | ~ | | 64,357 | 4,392 | 9,994 | - | - | 2,946 | 138,677 |

○ []内は掛金等の率になります。

○ 介護保険は、40歳到達月から65歳到達月の前月まで算定します。

○ 厚生年金保険は、70歳到達日の前月まで算定します。

○ 厚生年金保険料(退職等年金掛金)については、標準報酬月額の上限は31(30)等級となり、報酬月額605,000円以上は全て31(30)等級となります。

○ 厚生年金保険料のみ、標準報酬月額の下限88,000円が1等級となります。

○ 端数処理については、各項目ごとに円未満の端数を切捨てます。

○ 短期掛金の75歳以上の区分は、75歳の誕生日の月から算定します。